

100 School District

100 Mission Statement	2
101 Essential Student Learning Goals (Ref 101,V)	2
102 Student Notice of Educational Opportunity, Admittance/ Non-Discriminatory Policy, (Reference 400, 502 and ACA Website)	2
103 Harassment Policy (Reference 407.3, 580 and ACA website)	3
104 Board of Education (Reference 200)	3
105 Accreditation	3
106 Student Improvement Advisory Council	3
107 Parent-Teacher Fellowship (PTF)	3

100 SCHOOL DISTRICT

100 Mission Statement

The mission of Ankeny Christian Academy (ACA) is that our graduates will attain an excellent Christ-centered education that will lead them to live both morally and ethically. This will successfully prepare our students to live, work, and raise their families according to the standards of Christ as they assume their adult roles in society and carry out the principles of the Great Commission.

101 Essential Student Learning Goals (Ref 101.V)

The graduates from Ankeny Christian Academy will demonstrate the ability to:

1. Live a Christ-centered life in one's home, church and workplace.
2. be a life-long learner.
3. Apply knowledge and skills to life
4. Use technology effectively
5. Communicate effectively
6. Work independently as well as with others

102 Student Notice of Educational Opportunity, Admittance/ Non-Discriminatory Policy, (Reference 400, 502 and ACA Website)

Ankeny Christian Academy welcomes students who, with their parents, indicate an understanding and willingness to support the school's mission, principles and policies and who meet the spiritual and academic qualifications.

A student's admittance to the school is based upon the Administrator's judgment, acceptable entrance and standardized test score(s), application information, a satisfactory record from the previous school, at least one parent's or guardian's signature indicating agreement with the policies for school enrollment, and at least one parent's or guardian's personal testimony of faith in Christ. Students in grades 5-12 must sign a student commitment indicating their desire to attend and their willingness to abide by the rules and policies in the Parent Student Handbook and share a personal testimony of faith in Christ if they have one. Final decisions regarding enrollment are subject to discretion of the administration.

The school reserves the right within its sole discretion to refuse admission to an applicant or discontinue enrollment of a student who opposes the school's values and biblical standards, fails to meet academic requirements, or whose needs cannot be met reasonably within the operation of the school.

The school does not discriminate on the basis of race, color, gender, nationality and ethnicity, socioeconomic status, age, or disability in the administration of its admission, education, financial assistance, extracurricular policies, or employment policies and other school sponsored programs.^{1**}

¹ Note: As a bona fide religious organization, we impose qualifications based on a bona fide religious purpose. (Refer to school's doctrinal statement.) Sexual orientation, gender identity, religion, and creed have been excluded from this policy in accordance with Iowa Code 216.9(2) (2003)

Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination and physical harm and harassment (See Harassment Policy 580)

Violations of this policy are to be reported to the administrator or designee of the school.

For questions or grievances related to policies, contact the administrator by phone – (515) 965-8114, by mail: Ankeny Christian Academy, 1604 W 1st Street, Ankeny, IA 50023, or by email: info@ankenychristianacademy.com.

103 Harassment Policy (Reference 407.3, 580 and ACA website)

Harassment of students, employees and volunteers, including sexual harassment, will not be tolerated at Ankeny Christian Academy. As it is a guiding principle for God's people that we should "Love our neighbor as ourselves," no type of harassment will be allowed in our school whether initiated by student, staff, or volunteers in school, on school property, or at any school function or school-sponsored activity regardless of the location. This type of activity is against state and school policy. Harassment or bullying will not be allowed.. Although individuals may exhibit differences that result from sin and the effects of sin, harassment and bullying are not the scriptural means of addressing these or other issues and will not be tolerated.

104 Board of Education (Reference 200)

Ankeny Christian Academy is directed by a Board of Education comprised of Association Members that have been at ACA for a minimum of one school year. All candidates must be current on all their tuition and fee obligations. Board candidates must be approved by a majority vote of the board before they are put on the ballot at the Annual Association Meeting. The Nominating Committee is responsible for recruiting candidates for the Board, collecting applications, interviewing the candidates, researching their qualifications and references, and nominating them no later than 30 days prior to the annual meeting.

105 Accreditation

Ankeny Christian Academy (ACA) is a member of the Association of Christian Schools International (ACSI) and is currently seeking accreditation through this organization.

ACA is accredited by the State of Iowa for K-12.

106 Student Improvement Advisory Council

Ankeny Christian Academy SIAC will provide student learning goals, reviewing student achievement and performance, and meet at least annually. After looking at student achievement and data trends, the SIAC will recommend student learning goals in at least the areas of reading, math and science for the members of the Board of Education to approve and report to the association.

107 Parent-Teacher Fellowship (PTF)

The purpose of the PTF is to serve and support the parents, administration, teachers, staff and students at ACA. PTF is open to all association members, staff, and faculty.